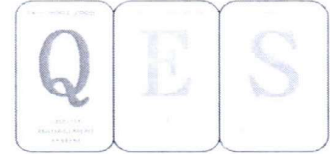




MAA HARSIDDHI INFRA DEVELOPERS PVT.LTD.
AN ISO 9001:2015, ISO 14001:2015, OHSAS 45001:2018 CERTIFIED COMPANY
UDYAM-CG-14-0006657



services will be confirmed in writing upon successful completion of your probation period & Achievement of given target. Alternately, your probation may be extended, if so decided by the Company.

During your appointment you may be terminated without assigning any reason. Contract of employment can be terminated by either side by giving One month notice or One month salary in lieu thereof.

However, in case of your resigning from the services of the Company, you will be released upon the sole discretion of the Management after serving the notice period up to completion of the said which the same assigned to you as required for business needs or three months' salary in lieu thereof.

After completion of your probation period, if your performance is satisfactory in terms of Progress, Quality, Safety & Co-ordination and if targets are achieved, then you will be considered for confirmation of employment & a hike in your remuneration may be provided at the sole discretion of the company.

4. You are a full time employee and it is mandatory that you devote your whole time and attention to the interest of the company.
5. During your tenure period if you are absent from your services without any intimation for a period of more than **3 days** then the company have right to take any disciplinary action or to terminate your services immediately without giving any extra remuneration and benefits.
6. You will be governed by all the rules, regulations and office orders enforced and framed by the management from time to time in relation to your service conditions, which will be part of your terms of employment.